Form	99	0
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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047 2023

Depa Inter	artment nal Rev	t of the Treasury venue Service	Go			s on this form as it r ructions and the					Inspection
-			dar year, or tax ye				and ending			,	20 2024
_		if applicable:	C		.,						ication number
	A	ddress change	HealthCare	Chaplain	cv, Inc.				13-2	6340)80
	N	lame change	D/B/A Healt	thCare Ch	aplaincy N	etwork		E	Telephon		
	Ir	nitial return	500 Seventh		hFL				212-	644-	-1111
	Fi	inal return/terminated	New York, N	NY 10018							
	A	mended return						G	Gross rec	ceipts \$	1,524,870.
	A	pplication pending	F Name and address	s of principal office	^{r:} Jose A. H	lernandez	I	H(a) Is this a gr	oup return	for subc	ordinates? Yes X No
			Same As C A	Above	0000	1011101002	ł	H(b) Are all sub If "No," att	ordinates i	ncluded	? Yes No
I	Тах	-exempt status:	X 501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527	n no, au		000 1100	
J	We	ebsite: wv	w.healthcar	echaplai	ncy.org		I	H(c) Group exe	mption nun	nber	
κ		m of organization:	· ·	Trust Asso	ociation Other	LYe	ear of formatio	n: 1961	M Sta	ate of le	gal domicile: NY
Pa	nrt I	Summa					<u> </u>				
	1										integration
e S											nd education
nan			of find comf					p peopro		<u>ea w</u>	ith_illness
Governance	2	Check this b				erations or dispo	sed of mo	re than 25%	of its n	et ass	
ဗီ	3		oting members of							3	10
ిత స	4		dependent voting							4	10
itie	5		r of individuals em							5	10
Activities &	6		r of volunteers (es ed business reven							6 7a	10
A	7a		d business taxable							7a 7b	0.
		Het unrelate			1 0111 330 1,1 4			1	r Year	/5	Current Year
	8	Contribution	and grants (Part	VIII, line 1h).				_	778,51	16.	479,330.
Revenue	9		vice revenue (Part						551,84		596,244.
evel	10	Investment i	Investment income (Part VIII, column (A), lines 3, 4, and 7d)						275,31		334,392.
ď	11		ie (Part VIII, colun						96,41		114,904.
	12		e – add lines 8 th					/	702,08	33.	1,524,870.
	13		imilar amounts pa	-							
	14		to or for member						401 00		1 500 604
es	15		er compensation,		-		-	/	491,28	38.	1,592,684.
Expenses	16a		fundraising fees (
ž	b		sing expenses (Pa		· · · · ·		1,870.				
ш	17		ses (Part IX, colun						331,09		482,126.
	18		es. Add lines 13-1						322,38		2,074,810.
	19	Revenue les	s expenses. Subtra	act line 18 fro	m line 12				520,30		-549,940.
a or nceg	~	T						Beginning of			End of Year
sset 3alai	20 21		(Part X, line 16). es (Part X, line 26)						727,54		6,296,836.
Net Assets or Fund Balances	21								233,83		1,063,394.
	22 Irt II		r fund balances. S r e Block	Subtract line 2	I from line 20			5,4	493,71	LI.	5,233,442.
_		5		nod this raturn in	luding apparenting	ashadulaa and statam	anto and to th	a boot of my lu		مر اممانه	f it is true somethand
com	plete. D	Declaration of prep	arer (other than officer)	is based on all info	prmation of which prep	arer has any knowledg	ge.	le best of my ki	iowieuge a		f, it is true, correct, and
Sig	ŋn	Signature o	officer					Date			
He	re		Eric J Hall				P	resident	t		
		51 1	t name and title								
			preparer's name		arer's signature		Date	Ch	eck	l''	PTIN
Pa			th L. Siegel			iegel, CPA		se	lf-employed	i I	200181363
Pre	epar			Pannepaci							~ ~ ~ ~ ~ ~
US	e Or	Firm's add		xander R					m's EIN		2947255
N 4				on, NJ O					one no.	(609	<u> </u>
			his return with the								X Yes No
BА	A FO	r Paperwork I	Reduction Act Not	ice, see the s	eparate instructi	ons.	TEEA	A0101L 08/23/2	23		Form 990 (2023)

		(2023)	Heal	<u>thCar</u> e C	haplaincy,	Inc.			13-2	63408	0	Page 2
Par	t III		tement	of Prograr	n Service Acc	omplishmer						
		Cheo	ck if Sche	dule O conta	iins a response o	r note to any lir	in this Part II	l				Х
1		-		organization's	s mission:							
	<u>See</u>	Sche	<u>edule</u>	0								
2		-			significant progran	-	-					
			or 990-EZ?							•••	Yes X	No
2		'			s on Schedule O.	anificant chang	a in how it con	duata any ny	ogram services?		Vac V	Na
3		-		e changes on	-			iducts, any pro		•••	Yes X	No
4				-		oplichmonts for	and of its thro	o largost prog	ram services, as	moscuro	d by ovpo	ncoc
-	Secti	ion 501	1(c)(3) and	d 501(c)(4) c	organizations are	required to repo	ort the amount of	of grants and	allocations to othe	ers, the to	otal exper	ises.
	and r	revenue	e, if any,	for each pro	gram service repo	orted.						
										•		
4a	(Cod			(Expenses		59. including) (Revenue)
									tisfaction	and h	<u>elp pe</u>	<u>ople</u>
	<u>fa</u> c	<u>ed</u> w	<u>vith il</u>	<u>lness</u> ar	<u>nd grief fi</u>	nd_comfort	and mean	ing				
				· – – – – – –								
									=	<u>Å</u>		
4b	(Cod			(Expenses		70. including) (Revenue	Ş	596,2	244.)
	<u>Pro</u>	vide	<u>chapi</u>	<u>aincy se</u>	ervices to	medical ia	<u>cilities</u>					
	(0)			~	<u> </u>					<u>^</u>		<u>`</u>
4c	(Cod	e:)	(Expenses	ې ې	including	grants of \$) (Revenue	Ş)
				· · · ·								
4d				ces (Describe	on Schedule O.)			=	<u>Å</u>			
		enses				grants of \$) (Rev	enue \$)	
4e	Total	l progra	am service	e expenses	1,	700,829.					Form 00	. (0000)

Form 990 (2023) HealthCare Chaplaincy, Inc. Part IV Checklist of Required Schedules

Far			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		Х
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Form 990 (2023) HealthCare Chaplaincy, Inc.

Par	Checklist of Required Schedules (continued)			1
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .	<u></u> .	
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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	990 (2023) HealthCare Chaplaincy, Inc. 13-263408	30	F	Page 5
Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		ľ	Yes	No
2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
40	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	•			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_		X
	services provided to the payor?	7a		Λ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	_	
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		l
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069. TEEA0105L 08/23/23		0000	10000
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Form 990 (2023)

Form 990 (2023) HealthCare	Chaplaincy,	Inc.
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Form	990 (2023) HealthCare Chaplaincy, Inc. 13-2634080		Ρ	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b be a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	ges	on	
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	- 7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7u 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	-	~	
000		venu	ie Co	ode.)
		venu	ie Co Yes	ode.) No
10a	Did the organization have local chapters, branches, or affiliates?	venu 10a		
10a	Did the organization have local chapters, branches, or affiliates?			No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		No
10a b 11a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a	Did the organization have local chapters, branches, or affiliates?	10a 10b	Yes	No
10a b 11a b 12a b	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a	Yes X X X X X	No
10a b 11a b 12a b c	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> See.Schedule.Q Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b 12c 13	Yes X X X X X X	No
10a b 11a b 12a c 13 14	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c	Yes X X X X X	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b 11a 12a 12b 12c 13	Yes X X X X X X X X	No
10a b 11a b 12a b c 13 14 15	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes X X X X X X X X X X	No
10a b 11a b 12a b c 13 14 15 a	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> See. Schedule .Q Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official See . Schedule .O. Other officers or key employees of the organization.	10a 10b 11a 12a 12b 12c 13 14	Yes X X X X X X X X	No
10a b 11a b 12a c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> See.Schedule .Q Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management officialSee.Schedule.O Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10a 10b 11a 12a 12b 12c 13 14 15a	Yes X X X X X X X X X X	No
10a b 11a b 12a c 13 14 15 a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done See . Schedule . O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the organization and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official See . Schedule . O. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10a 10b 11a 12a 12b 12c 13 14 15a	Yes X X X X X X X X X	No
10a b 11a b 12a b c 13 14 15 a b 16a	Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes X X X X X X X X X	
10a b 11a b 12a b 13 14 15 a b 16a b	Did the organization have local chapters, branches, or affiliates?. If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> . See Schedule O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? The organization's CEO, Executive Director, or top management official. See . Schedule . O. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes X X X X X X X X X	
10a b 11a b 12a b 13 14 15 a b 16a b Sec	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> See. Schedule. O. Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization is CEO, Executive Director, or top management official See ScheduleO. Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. tion C. Disclosure	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes X X X X X X X X X	
10a b 11a b 12a b 13 14 15 a b 16a b Sec	Did the organization have local chapters, branches, or affiliates?. If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on</i> <i>Schedule O how this was done</i> . See Schedule O Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? The organization's CEO, Executive Director, or top management official. See . Schedule . O. Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.	10a 10b 11a 12a 12b 12c 13 14 15b 16a 16b	Yes X X X X X X X X X X	

20 State the name, address, and telephone number of the person who possesses the organization's books and records. Jose Hernandez 500 Seventh Ave. 8th FL New York NY 10018 212-644-1111

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Form 990 (2023) HealthCare Chaplaincy, Inc.	13-2634080	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employee	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	ed Employees	
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending w organization's tax year.	vith or within the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A) Name and title	(B) Average	box,	not ch unles	Posi leck r	ition more rson i	than one is both ar pr/trustee	Reportable	(E) Reportable compensation from	(F) Estimated amount of other
	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Rev Eric J Hall	50								
President & CEO	0			Х			282,303.	0.	102,623.
(2) Jose A. Hernandez	50								
COO	0			Х			251,536.	0.	50,291.
(3) Richard Edward Powers	2								
Vice Chair	0	Х		Х			0.	0.	0.
(4) Prema Mathai-Davis	2								
Board member	0	Х					0.	0.	0.
(5) Michael Schoen	2								
Chair	0	Х		Х			0.	0.	0.
(6) Edith C. Bjorson	2	v					0	0	0
Board member	0	Х	\vdash				0.	0.	0.
(7) Steven Moersdorf		v		v			0	0	0
Treasurer	0	Х		Х			0.	0.	0.
(8) Brian Buttigieg	2	Х		Х			0.	0.	0.
Secretary	2	Λ		Λ			0.	0.	0.
(9) David Marcotte	2	Х					0.	0	0
Board member (10) Imam Salahuddin M. Muhammad	2	Λ					0.	0.	0.
Board member	2	Х					0.	0.	0.
(11) Leah Gogel Pope	2	Λ					0.	0.	0.
Board member	2	Х					0.	0.	0.
(12) Alan V. Schwartz	2	Λ					0.	0.	0.
Board member	2	Х					0.	0.	0.
(13)	0	Λ	$\left \right $				0.	0.	0.
		ł							
(14)									
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Pa	t VII Section A. Officers, Directors, Tru	istees,	Key E			es,	and	d Highest Com	pensated Er	nploy	ees (continued)	
					(C)							
	(A)	(B)	(do no	Po: ot check	sition more	e than o	one	(D) Bapartabla	(E) Bapartabla		(F)	
	Name and title	Average hours	officer	and a	direct	is both or/truste	ee)	Reportable compensation from the organization	Reportable compensation from related organization	n	Estimated amount of other	
		per week (list any	Indi	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizatio (W-2/1099- MISC/1099-NEC)	13 CC	ompensation from the organization and related	
		hours for related organiza-	Individual t or director	cer	Key employee	Highest co employee	ner				organizations	
		tions below	al tr	nal	ploye	com						
		dotted line)	Individual trustee or director	Officer Institutional trustee	ä	pens						
		,	10	P P		Highest compensated employee						
(15)												-
(16)												
(17)					-							
<u>`'</u> _												
(18)												
(19)			.									
(20)					_							
<u>()</u>												
(21)												
												-
(22)												
(23)												
(24)												
(25)			$\left \right $	_	-	-				\rightarrow		
(25)			•									
1b	Subtotal		· · · · · ·					533,839.		0.	152,914	
С	Total from continuation sheets to Part VII, Section	on A						0.		0.	0	
	Total (add lines 1b and 1c)							533,839.		0.	152,914	•
2	Total number of individuals (including but not limited from the organization 2	to those I	isted a	bove)	who	receiv	ved	more than \$100,00	0 of reportable c	ompens	ation	
	from the organization 2										Yes No	_
2	Did the organization list any former officer, direct	tor truste	a kay	omn	امىرە	o or	hiał	nest compensated	employee			
J	on line 1a? If "Yes, "complete Schedule J for such	h individu	al							· · · · [3 Х	
4	For any individual listed on line 1a, is the sum of	reportab	le com	pens	atio	n and	oth	er compensation	from			
	the organization and related organizations greate such individual									🗖	4 X	-
5	Did any person listed on line 1a receive or accrue	e comper	sation	from	anv	/ unre	late	ed organization or	individual			
	for services rendered to the organization? If "Yes	s," comple	ete Sc	hedul	e J i	for su	ch p	person			5 X	
<u>Sec</u>	tion B. Independent Contractors Complete this table for your five highest compense	sated ind	enend	ent co	ontra	actors	tha	it received more th	nan \$100.000 of			
	compensation from the organization. Report compen-	sation for	the cal	endar	yea	r endi	ng v	with or within the or	ganization's tax y	/ear.		
	(A) Name and business addr	ress						(B) Description of	of services	Со	(C) mpensation	
The	Vizions Group, LLC 1815 West Alameda A	venue,	Suite	110	Bu	rbank	κ,	Application D	evelopment		143,581	-
	shap Realty Corporation 125 Park Avenue			Y 10	017			Rent			156,623	
Hya	tt Regency Arch 315 Chestnut St St Loui	s, MO 6	3102					Event facilit	У		133,474	•
2	Total number of independent contractors (including b	ut not lim	ited to	those	liste	d abo	ve)	who received more	than			
	\$100,000 of compensation from the organization	З										

Form 990 (2023) HealthCare Chaplaincy, Inc.

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII

Page 9

					(B)	(C)	(D)
				(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from under section 512-514
<u>1</u> a	Federated campaigns	1a					
b b	Membership dues	1b					
c	: Fundraising events	1c					
t d	Related organizations	1d					
e	Government grants (contributions)	1e					
D	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in	1f	479,330.				
	lines 1a-1f.	1g					
₹ h	Total. Add lines 1a-1f			479,330.			
			usiness Code				
2a	<u></u>	624	100	596,244.	596,244.		
b)						
C	; 						
d							+
e f	All other program service revenue						
	Total. Add lines 2a-2f			E0C 244			
3	Investment income (including divide			596,244.			
4	other similar amounts)			334,392.	334,392.		
5	Royalties	•	•				
ľ	(i) Re		(ii) Personal				
6a	Gross rents	184.					
b	Less: rental expenses 6b	1011					
с	Rental income or (loss) 6c 110,	184.					
d	Net rental income or (loss)			110,184.			110,18
7a	a Gross amount from (i) Secur sales of assets	rities	(ii) Other				
b	other than inventory D Less: cost or other basis and sales expenses 7b						
	Gain or (loss) 7c						
	Net gain or (loss)						
8a	Gross income from fundraising events (not including \$						
	of contributions reported on line 1c).						
	See Part IV, line 18	8a					
	Less: direct expenses	8b					
С	: Net income or (loss) from fundrai	sing event	s				
9a	a Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
С	Net income or (loss) from gaming	g activities					
1 0 a	a Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
	: Net income or (loss) from sales o	of inventory	/				
		В	usiness Code				
11a b c	Recovery of Bad Debt	900	099	4,720.	4,720.		
	;						
d	All other revenue						1
e	• Total. Add lines 11a-11d			4,720.			
10	Total revenue. See instructions	-	· · · · ·	1,524,870.	935,356.	0.	110,18

	Check if Schedule O contains a				
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	686,753.	586,066.	37,033.	63,654.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	769,333.	656,539.	35,659.	77,135.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	21,281.	19,306.	1,805.	170.
9	Other employee benefits	41,209.	39,754.	986.	469.
10	Payroll taxes	74,108.	65,215.	5,188.	3,705.
11	Fees for services (nonemployees):	, = = = = =	, == 3 (- / *	- , · • • •
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	36,540.		36,540.	
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	106,244.	97,749.	4,955.	3,540.
13	Office expenses	13,630.	11,871.	945.	814.
14	Information technology	23,493.	20,673.	1,645.	1,175.
15	Royalties	23,493.	20,013.	1,043.	1,113.
16	Occupancy	127,918.	68,999.	47,138.	11,781.
17	Travel.	17,016.	15,032.	1,158.	826.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	17,010.	13,032.	1,130.	
19	Conferences, conventions, and meetings				
20	Interest	6,274.	5,521.	439.	314.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,052.	2,685.	214.	153.
23 24	Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	82,291.	72,417.	5,759.	4,115.
а	Recruiting and moving	18,829.	16,569.	1,319.	941.
	<u>Fundraising expenses</u>	15,775.			15,775.
С		10,552.	6,924.	157.	3,471.
d	Postage and Shipping	7,957.	6,728.	536.	693.
e	All other expenses	12,555.	8,781.	635.	3,139.
25	Total functional expenses. Add lines 1 through 24e	2,074,810.	1,700,829.	182,111.	191,870.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following				

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.....

1	3-	2	63	40	80	

		0 (2023) HealthCare Chaplaincy, Inc.	13-2	26340	80 Page 1
Pa	rt X				
		Check if Schedule O contains a response or note to any line in this Part X		<u></u>	
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.	132,728.	1	38,379
	2	Savings and temporary cash investments.		2	007079
	3	Pledges and grants receivable, net.		3	75,000
	4	Accounts receivable, net		4	24,976
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
5	9	Prepaid expenses and deferred charges	60,354.	9	39,387
×		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D10a404, 548	3.		
	b	Less: accumulated depreciation 10b 15,500). 389,473.	10c	389,048
	11	Investments – publicly traded securities	3,869,469.	11	4,078,499
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,234,317.	15	1,651,547
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,727,548.	16	6,296,836
+	17	Accounts payable and accrued expenses	109,294.	17	70,711
	18	Grants payable		18	/0,/11
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Labilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	203,918
		Unsecured notes and loans payable to unrelated third parties	= • • / • • • •	24	203,910
		Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule I		25	788,765
	26	Total liabilities. Add lines 17 through 25	1,233,837.	26	1,063,394
Net Assets of Fund balances		Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	=/ : • =/ • • • •	27	2,429,278
	28	Net assets with donor restrictions	2,739,672.	28	2,804,164
		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
2	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
20	31	Retained earnings, endowment, accumulated income, or other funds		31	
¥ I	32	Total net assets or fund balances		32	5,233,442
Ne Ne	33	Total liabilities and net assets/fund balances.		33	6,296,836
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Form	1990 (2023) HealthCare Chaplaincy, Inc. 13-	26340	080	F	Page 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	524	,870.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,	074	,810.
3	Revenue less expenses. Subtract line 2 from line 1	3			,940.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4			,711.
5	Net unrealized gains (losses) on investments.	5			,671.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		_		
	column (B))	10	5,	233	,442.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both.	ved on a	a		
b	Were the organization's financial statements audited by an independent accountant?		2	ьΧ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both. Separate basis X Consolidated basis Both consolidated and separate basis	ate			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?		2	c X	:
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?			а	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	
BAA	TEEA0112L 08/23/23		Fo	rm 99	0 (2023)

	Public Charity Status and Public Support OMB No. 154					OMB No. 1545-0047				
SCHEDULE A (Form 990)	Con	Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.								
		Attac	h to Form 990 or Form	99 0-EZ			Open to Public			
Department of the Treasury Internal Revenue Service	G	o to <i>www.irs.gov/For</i>	m990 for instructions a	nd the l	latest in	formation.	Inspection			
Name of the organization	HealthCare D/B/A Heal	Chaplaincy, 1 thCare Chaplai	Inc. Incy Network			Employer identifica				
Part I Reason for	or Public Cha	rity Status. (All o	rganizations must	comple	ete thi	s part.) See instruc	ctions.			
The organization is no	t a private found	dation because it is: (For lines 1 through 12,	check o	only one	box.)				
			nurches described in sec		(b)(1)(A)	(i).				
			ach Schedule E (Form							
	•		ization described in sec			λ)(ווו). :tion 170(b)(1)(A)(iii). Ε	star the beesitel's			
name, city, a			anction with a nospital	lescribe	u III Set	.uon 170(b)(1)(A)(iii). ∟	inter the nospital s			
5 An organizat	anization operated for the benefit of a college or university owned or operated by a governmental unit described in n 170(b)(1)(A)(iv). (Complete Part II.)									
			ntal unit described in s	ection 1	70(b)(1	γΑγν).				
, H	-	-				it or from the general pul	olic described			
in section 17	′0(b)(1)(A)(vi). (Complete Part II.)		govornin		it of from the general par				
8 A community	v trust described	in section 170(b)(1)(A)(vi). (Complete Part	l.)						
						on with a land-grant colle				
or university of university of university of the second seco	or a non-land-grai	nt college of agriculture	e (see instructions). Enter	r the nan	ne, city,	and state of the college of	Dr			
						utions, membership fe				
from activitie	s related to its a ncome and unre	exempt functions, sub	ject to certain exception e income (less section	ns; and	(2) no i	more than 33-1/3% of it usinesses acquired by	ts support from gross			
			ly to test for public safe	ety. See	section	n 509(a)(4).				
12 An organizat	ion organized a	nd operated exclusive	ly for the benefit of, to	perform	the fur	nctions of, or to carry or	ut the purposes of one			
or more publines 12a thr	icly supported o ough 12d that de	rganizations describe escribes the type of s	d in section 509(a)(1) of the section of the sect	or sectic and con	o n 509(a nolete li)(2). See section 509(a nes 12e, 12f, and 12g.	(3). Check the box on			
a Type I. A sup	porting organizati	on operated, supervise gularly appoint or elect	d. or controlled by its sur	ported c	organizat	ion(s), typically by giving the supporting organization	the supported on. You must			
b Type II. A su management	pporting organiz	ation supervised or c organization vested in	ontrolled in connection the same persons that c	with its ontrol or	suppor manage	ted organization(s), by the supported organizat	having control or ion(s). You			
	,		ion operated in connectio plete Part IV, Sections	n with, a A, D, an	nd functi d E.	onally integrated with, its	supported			
functionally i	ntegrated. The c	organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection tion req	with its uiremer	supported organization(s) t and an attentiveness) that is not requirement (see			
e Check this b integrated, o	ox if the organiz r Type III non-fu	ation received a written a written attact a structure at a structu	en determination from supporting organization	۱.		s a Type I, Type II, Type	-			
		organizations n about the supported								
(i) Name of supported	9	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your c	ls the tion listed governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
<u>(D)</u>										
<u>(E)</u>										
Total										

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	•	•			- 1 /		
Part II	Support	Schedule for	Organizations	Described i	n Sections	s 170(b)(1)(A)(iv) a	nd 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Jec	tion A. Fublic Support								
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support				1				
	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12			
13	First 5 years. If the Form 990 is organization, check this box and	for the organization of the stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3	3) 		
	tion C. Computation of Pu								
	Public support percentage for 20	-							
	Public support percentage from					L			
16a	33-1/3% support test-2023. If t and stop here. The organization	he organization d qualifies as a pu	id not check the t blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	% or more, che	ck this box		
b	33-1/3% support test-2022. If the and stop here. The organization								
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	and-circumstances	s test, check this	box and stop here	Explain in Par	t VI how		
b	b 10%-facts-and-circumstances test–2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
18	Private foundation. If the organized	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	s box and see i	nstructions		

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (a) 2019 (b) 2020 (c) 2021 (d) 2022 Calendar year (or fiscal year beginning in) (e) 2023 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any "unusual grants.")..... 275,679 570,659 247,917 778,516 479,330 2,352,101. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 6,62<u>5,546.</u> 2,031,658 915,370 551,841 596,244 2,530,433. 3 Gross receipts from activities that are not an unrelated trade or business under section 513. 0. Tax revenues levied for the organization's benefit and either paid to or expended on 0. its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge ... 0. 2,602,317 Total. Add lines 1 through 5... 2,806,112 1,163,287 1 330, 357 075 574 8 977 647 Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... 0 0 0 0 0 0. **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year..... 0 0 0 0 0. 0 c Add lines 7a and 7b..... 0 0 0 0 0 0. 8 Public support. (Subtract line 7c from line 6.). 8,977,647. Section B. Total Support (a) 2019 (c) 2021 (e) 2023 (b) 2020 (d) 2022 Calendar year (or fiscal year beginning in) (f) Total 9 Amounts from line 6..... 2,806,112 2,602,317. 1, 163,287 1 330,357. 1. 075,574 8,977,647. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 334,392 similar sources 451,382 443,104 905,773 275,315 2,409,966. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b 443,104 905,773 451,382 275,315 334,392 2,409,966. 11 Net income from unrelated business activities not included on line 10b. whether or not the business is regularly carried on 0. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI 19,413. 920 96,411 114,904. 231,648. Total support. (Add lines 9, 13 10c, 11, and 12.)..... 3,268,629. 3,509,010. 1,614,669. 1,702,083. 619,261. 1,524,870. 11, First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f), % 15 77.27 16 Public support percentage from 2022 Schedule A, Part III, line 15. 16 79.85 Ŷ Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f), 17 20.74 0\0 0\0 18 Investment income percentage from 2022 Schedule A, Part III, line 17 18 19.28 19a 33-1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 Х is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **b** 33-1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ... Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions..... 20

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 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b			
	and 3c below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	rt to such organizations was used exclusively for section 170(c)(2)(B) 3c t controls the organization put in place to ensure such use. 3c nized in the United States ("foreign supported organization")? If "Yes" and answer lines 4b and 4c below. 4a d discretion in deciding whether to make grants to the foreign supported 3c		
4	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5а		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
	b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	1 0 a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

11 Has the organization accepted a gift or contribution from any of the following persons?

a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?

HealthCare Chaplaincy, Inc.

b A family member of a person described on line 11a above?

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s), or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant.
- **3** By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below*.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

11a

11b

2

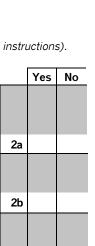
3



Yes

No

Yes No
1
Yes No
Yes No



3a

 Schedule A (Form 990) 2023
 HealthCare Chaplaincy, Inc.

 Part V
 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	5 6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Section B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see instructions for sho tax year or assets held for part of year):	ort						
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by 0.035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C – Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, column A)	1						
2 Enter 0.85 of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
	ntogratad	Type III supporting or					

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	details		
9	in Part VI). See instructions. Distributable amount for 2023 from Section C, line 6			8	
				9	
10	Line 8 amount divided by line 9 amount		(!!)	10	/!! \
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2023	ons	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
t	P From 2019				
	From 2020				
-	From 2021				
	• From 2022				
1	f Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
_	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
b	Excess from 2020				
C	Excess from 2021				
C	Excess from 2022				
6	Excess from 2023				

BAA

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023	HealthCare Chaplaincy, Inc.	13-2634080	Page 8
B, lines 1 and 2; F 3a, and 3b; Part V	Information. Provide the explanations required by Part I Y, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 1 Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Pa , line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, Also complete this part for any additional information. (See in	rt IV, Section E, lines 1c, 2a, 2b, 6, and 8; and Part V, Section E,	
Part III, Line 12 - Other In	come		

<u>Nature and Source</u>		2023		2022	 2021	 2020	 2019
Misc Income Rental income	\$	4,720. 110,184.	Ś	96,411.		\$ 920.	\$ 19,413.
	Total 💲	114,904.	\$	96,411.	\$ 0.	\$ 920.	\$ 19,413.

SCHEDULE C		Political Campaign and L	obbying Activ	vities	OMB No. 1545-0047	
(Form 990)	For Organizations Exempt From Income Tax Under Section 501(c) and Section 527					
Department of the Treasury Internal Revenue Service	Comj	blete if the organization is described below Go to <i>www.irs.gov/Form990</i> for instruct	w. Attach to Form 99 ions and the latest in	90 or Form 990-EZ. nformation.	Open to Public Inspection	
• Section 501(c)(3) c	organization her than sec	" on Form 990, Part IV, line 3, or Form 990 s: Complete Parts I-A and B. Do not comp tion 501(c)(3)) organizations: Complete Pa mplete Part I-A only.	lete Part I-C.			
 Section 501(c)(3) or Section 501(c)(3) or 	ganizations t	" on Form 990, Part IV, line 4, or Form 990 hat have filed Form 5768 (election under secti s that have NOT filed Form 5768 (election	ion 501(h)): Complete	Part II-A. Do not complete	e Part II-B.	
(Proxy Tax) (see separ	rate instruct	" on Form 990, Part IV, line 5 (Proxy Tax) (tions), then: rganizations: Complete Part III.	(see separate instruc	ctions) or Form 990-EZ,	Part V, line 35c	
Name of organization Hea	lthCare	Chaplaincy, Inc.		Employer identifica		
D/B	/A Heal	thCare Chaplaincy Network rganization is exempt under section	n 501(c) or is a	13-263408 section 527 organi		
		organization's direct and indirect political c	• •	5	201011.	
See instructions	for definition	n of "political campaign activities."				
		penditures. See instructions.				
		campaign activities. See instructions				
1 Enter the amount	t of any exc	ise tax incurred by the organization under	section 4955	Ś	0.	
		ise tax incurred by organization managers				
3 If the organizatio	n incurred a	a section 4955 tax, did it file Form 4720 for	this year?		····· Yes No	
4a Was a correction	made?				Yes No	
b If "Yes," describe						
		rganization is exempt under section	• • •			
	-	pended by the filing organization for section	·			
2 Enter the amount 527 exempt funct	t of the filing tion activitie	g organization's funds contributed to other s	organizations for sec	ction \$		
3 Total exempt fun line 17b	ction expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	\$		
4 Did the filing orga	anization file	e Form 1120-POL for this year?			Yes No	
amount of political	contribution	, and employer identification number (EIN) 5. For each organization listed, enter the an s received that were promptly and directly del I action committee (PAC). If additional spa	ivered to a separate p	olitical organization, such	as a separate	
(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)	1 12 4 5					
BAA For Paperwork Re	duction Act	Notice, see the Instructions for Form 990 or 9	990-EZ.	Schee	dule C (Form 990) 2023	

Schedule C (Form 990) 202	²³ HealthCa	ce Chaplaincy, Inc.		13-263	4080 Page 2
Part II-A Comp section		tion is exempt under se		d filed Form 5768 (e	election under
A Check	f the filing organization be address, EIN, expenses	elongs to an affiliated group (and and share of excess lobbying necked box A and "limited contro	g expenditures).	iated group member's nan	10,
(T	Limits on Lo he term "expenditures"	bbying Expenditures means amounts paid or incu	rred.)	(a) Filing organization's totals	(b) Affiliated group totals
b Total lobbying ec Total lobbying ed Other exempt p	expenditures to influence expenditures (add lines urpose expenditures	e public opinion (grassroots lo e a legislative body (direct lob la and 1b) d lines 1c and 1d)	bying).		
		amount from the following ta			
	ne 1e, column (a) or (b) is:	The lobbying nontaxable			
over \$500,000 but n	ot over \$1,000,000, not over \$1,500,000,	\$100,000 plus 15% of the exces \$175,000 plus 10% of the exces			
over \$1,500,000 but over \$17,000,000,	not over \$17,000,000,	\$225,000 plus 5% of the excess \$1,000,000.	over \$1,500,000.		
h Subtract line 1	from line 1a. If zero or	5% of line 1f) less, enter -0 less, enter -0			
		ther line 1h or line 1i, did the or			Yes No
		4-Year Averaging Period that made a section 501(h) e below. See the separate ins	election do not have to		
	L	obbying Expenditures During	g 4-Year Averaging Per	riod	
Calendar year (or fis beginning in)		(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nonta amount	xable				
 b Lobbying ceiling amount (150% 2a, column (e)) 	of line				
c Total lobbying expenditures					
d Grassroots non amount	taxable				
e Grassroots ceili amount (150% 2d, column (e))	of line				

BAA

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023

		<i>•</i>				
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.				Am	ount	
	See Part IV					
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum,					
	through the use of:					
а	Volunteers?		Х			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х			
	Media advertisements?		Х			
d	Mailings to members, legislators, or the public?		Х			
	Publications, or published or broadcast statements?		Х			
	Grants to other organizations for lobbying purposes?		Х			
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i			Х			
j	Total. Add lines 1c through 1i.					0.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Х			
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(section 501(c)(6).	c)(5)	, or			
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the p	rior y	ear?	3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501((6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) F answered "Yes."	c)(5) Part I	, or s II-A, l	ection 5 line 3, is	01(c)	
1	Dues, assessments and similar amounts from members.		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year.		2b			
с	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		4			
5	expenditures next year?		4 5			
5	rt IV Supplemental Information		3			

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B - Description of Lobbying Activity

Lobbying firm monitors issues related to spiritual care funding and arranges for

organization's leadership discuss matters with congressional staff members.

Schedule C (Form 990) 2023

HealthCare Chaplaincy, Inc. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

13-2634080

(b)

(a)

SCHEDULE D (Form 990)	Complete Part IV, line 6	Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.					
Internal Revenue Service	Go to www.irs.	gov/Form990 for instructions and	d the latest information		Inspec		
	re Chaplaincy Netw	ork nor Advised Funds or Oth	er Similar Funds o	13-263		umber	
Comple	te if the organization ar	nswered "Yes" on Form 990	0, Part IV, line 6.	Accounts			
		(a) Donor advised fun	nds (b) Funds and	other acco	unts	
1 Total number at e	end of year						
	ntributions to (during year)						
	ants from (during year)						
4 Aggregate value	at end of year						
are the organizati	ion's property, subject to the	nor advisors in writing that the as organization's exclusive legal co	ntrol?	· · · · · · · · · · · L	Yes	No	
6 Did the organizati	ion inform all grantees, dono	rs, and donor advisors in writing t of the donor or donor advisor, or	that grant funds can be	e used only			
					Yes	No	
	vation Easements						
		nswered "Yes" on Form 990					
		y the organization (check all that					
	of land for public use (for exam	ple, recreation or education)	Preservation of a h	5 1			
	natural habitat		Preservation of a c	certified histori	c structure		
	of open space					_	
2 Complete lines 2a last day of the ta:		held a qualified conservation contrib	oution in the form of a co	nservation ease	ement on th	e	
				Held at the	End of the	e Tax Year	
-	-	ments					
		fied historic structure included on					
d Number of conserve	rvation easements included of	on line 2c acquired after July 25, ster	2006, and not on 2d				
	5	nsferred, released, extinguished, or			e		
· · · · · ·	where property subject to co	onservation easement is located					
		garding the periodic monitoring, i	inspection, handling of	violations,			
and enforcement	of the conservation easement	nts it holds?			Yes	No	
6 Staff and volunteer	r hours devoted to monitoring,	inspecting, handling of violations, a	nd enforcing conservatio	n easements di	uring the ye	ar	
7 Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and er	nforcing conservation ea	sements during	the year		
8 Does each conse and section 170(h	rvation easement reported on n)(4)(B)(ii)?	n line 2d above satisfy the require	ements of section 170(h)(4)(B)(i)	Yes	No	
9 In Part XIII, descu include, if applica conservation ease	able, the text of the footnote	ports conservation easements in i to the organization's financial sta	ts revenue and expens tements that describes	e statement a the organizat	nd balance ion's accou	e sheet, and inting for	
Part III Organiz Comple	zations Maintaining Co te if the organization a	llections of Art, Historical " nswered "Yes" on Form 990	Treasures, or Othe 0, Part IV, line 8.	er Similar A	ssets		
historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in Id for public exhibition, education al statements that describes these	i, or research in further	and balance s ance of public	sheet works service, p	s of art, rovide in	
historical treasures following amounts	s, or other similar assets held for s relating to these items.	r FASB ASC 958, to report in its or public exhibition, education, or re	esearch in furtherance of	public service,	provide the	art,	
(i) Revenue inclu	uded on Form 990, Part VIII,	line 1		\$			
(ii) Assets includ	ea in ⊦orm 990, Part X	·····	·····	\$ 		384,676.	
2 If the organization amounts required	received or held works of art, I to be reported under FASB	nistorical treasures, or other similar ASC 958 relating to these items. 1	assets for financial gain,	, provide the fol ج	lowing		
a revenue included b Assets included in	n Form 990 Part Y	E		ې خ			
BAA For Paperwork R	eduction Act Notice, see the	Instructions for Form 990.	TEEA3301L 07/20/23	Sched	lule D (For	m 990) 2023	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 HealthCare			13-263		Page 2
Part III Organizations Maintaining C	collections of Art, H	istorical Treasures,	or Other Similar A	ssets (contir	าued)
 Using the organization's acquisition, accession items (check all that apply). 	, and other records, check	any of the following that m	ake significant use of its	collection	
a Public exhibition		n or exchange program			
b Scholarly research	e Othe	er			
c Preservation for future generations	ations and surlain how th				
 Provide a description of the organization's colle Part XIII. 					
5 During the year, did the organization solicit to be sold to raise funds rather than to be n	naintained as part of the	organization's collection	?	Yes	X No
Part IV Escrow and Custodial Arran Complete if the organization Form 990, Part X, line 21.	answered "Yes" on		•	an amount oi	n
1a Is the organization an agent, trustee, custor on Form 990, Part X?	dian, or other intermedia	ry for contributions or oth	er assets not included	Yes	No
b If "Yes," explain the arrangement in Part XIII a					
				Amount	
c Beginning balance					
d Additions during the year					
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on bb If "Yes," explain the arrangement in Part XI			-		No
				· · · · · · · · · · · L	
Part V Endowment Funds					
Complete if the organization	answered "Yes" on	Form 990, Part IV, I	ine 10.		
(a) Curr	ent year (b) Prior ye	ear (c) Two years back	(d) Three years back	(e) Four years	e hack
1a Beginning of year balance					5 Dack
b Contributions				+	
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
g End of year balance				-	
2 Provide the estimated percentage of the cu	rrent vear end balance (I	ine 1g, column (a)) held	as:		
a Board designated or guasi-endowment	8				
b Permanent endowment	010				
c Term endowment %	-				
The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
3a Are there endowment funds not in the possess	ion of the organization that	t are held and administered	I for the		
organization by:	-			Yes	No
(i) Unrelated organizations?				. 3a(i)	
(ii) Related organizations?					
b If "Yes" on line 3a(ii), are the related organ4 Describe in Part XIII the intended uses of the				. 3b	<u> </u>
Part VI Land, Buildings, and Equipm	-				
Complete if the organization answere		rt IV, line 11a. See Form 9	90, Part X, line 10.		
Description of property	(a) Cost or other basis (investment)	s (b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
1a Land					
b Buildings					
c Leasehold improvements					
d Equipment			1		0.4.0
e Other Total. Add lines 1a through 1e. (Column (d) must		404,548.	15,500.		,048.
BAA	equal i unit 330, Fall A	, iiiie ioc, colullii (<i>D))</i>		, 389 lule D (Form 990	, 048.)) 2023
				•	•

Part VII	Investments – Other Securities	Erme 000 Deat IV line		
(-) D	Complete if the organization answered "Yes" of			f
• •	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
	al derivatives held equity interests			
(2) Closely (3) Other				
(A)				
<u>(B)</u>		_		
<u>(C)</u>				
(D)				
(E)		_		
(F)				
(G)				
(H)		_		
(l)		_		
	n (b) must equal Form 990, Part X, line 12, column (B))			
Part VIII	Investments – Program Related Complete if the organization answered "Yes" of	n Form 990 Part IV line	N/A 11c See Form 990 Part X line 13	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total (Colum	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	•		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
		escription		(b) Book value
	S Act receivable			
	erred Rent Receivable From Affiliates			<u>53,570.</u> 889,030.
• •	erest in Charitable Unitrust			205,174.
	cating Lease Right of Use Asse	et		453,873.
	rity Deposit			49,900.
(7)				
(8)				
(9) (10)				
	umn (b) must equal Form 990, Part X, line 15,	column (P))		1 (51 547
Part X	Other Liabilities	сощини (<i>В))</i>		1,651,547.
raitA	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.
1.	(a) Desc	cription of liability		(b) Book value
	al income taxes			
	nt to Use Liabilities			754,932.
	urity Deposit			33,833.
(4) (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	() / F 200 F ····			
I otal. (Colu	mn (b) must equal Form 990, Part X, line 25,	column (B))		788,765.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2023 HealthCare Chaplaincy, Inc.	13-2634080	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return N/A	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments	_	
c Other losses	_	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
Part XIII Supplemental Information		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

ASC Topic 740 Accounting for Uncertainty in Income Taxes clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribes a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority. Measurement of the tax uncertainty occurs if the recognition threshold has been met. The guidance also provides guidance on derecognition, classification, interest and penalties, accounting in

interim periods, and disclosure.

BAA

Schedule D (Form 990) 2023

Part XIII Supplemental Information (continued)

Part X - FASB ASC 740 Footnote (continued)

The Organization's policy is to account for interest and penalties related to unrecognized tax benefits as a component of income tax expense.

SCH	IEDULE J	Compensation Information				47	
(Forn	n 99 0)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees					
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					
Depart	ment of the Treasury I Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	C	pen to Inspe			
_		-	nployer identification n	•			
		D/B/A HealthCare Chaplaincy Network 1	3-2634080				
Par		s Regarding Compensation					
					Yes	No	
1a	Check the approp VII, Section A, I	riate box(es) if the organization provided any of the following to or for a person listed on Forr ine 1a. Complete Part III to provide any relevant information regarding these items.	n 990, Part				
	First-class o	r charter travel Housing allowance or residence for p	ersonal use				
	Travel for co	mpanions Payments for business use of person	al residence				
	Tax indemni	fication and gross-up payments Health or social club dues or initiation	ו fees				
	Discretionar	y spending account Personal services (such as maid, cha	uffeur, chef)				
b		s on line 1a are checked, did the organization follow a written policy regarding payment or					
	reimbursement	or provision of all of the expenses described above? If "No," complete Part III to explai	Π	1b	_		
2		tion require substantiation prior to reimbursing or allowing expenses incurred by all dir ficers, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
3	Executive Direct	any, of the following the organization used to establish the compensation of the organization' or. Check all that apply. Do not check any boxes for methods used by a related organiz nsation of the CEO/Executive Director, but explain in Part III.	s CEO/ zation to				
	Compensati	on committee Written employment contract					
	Independent	t compensation consultant Compensation survey or study					
	Form 990 of	other organizations Approval by the board or compensati	on committee				
4	During the year, organization or a	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filin a related organization:	ng				
а	Receive a sever	ance payment or change-of-control payment?		4a		Х	
	•	receive payment from a supplemental nonqualified retirement plan?		4b		Х	
С	•	receive payment from an equity-based compensation arrangement?		4c		Х	
	If "Yes" to any of	lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 50	1(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed contingent on th	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensate revenues of:	tion				
а	The organization	۱?		5a		Х	
b	Any related orga	anization?		5b		Х	
	If "Yes" on line 5a	a or 5b, describe in Part III.					
	contingent on th	d on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensate net earnings of:					
	-	n?		6a		Х	
b		anization?		6b		Х	
		a or 6b, describe in Part III.					
		ed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed escribed on lines 5 and 6? If "Yes," describe in Part III		7		Х	
8	Were any amounts the initial	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was sub	oject			ĺ	
	If "Yes," describ	tract exception described in Regulations section 53.4958-4(a)(3)? e in Part III		8		Х	
<u>^</u>	If "Voc" on line 0	did the organization also follow the rebuttable presumption presedure described in Demot	20				
9	section 53.4958	did the organization also follow the rebuttable presumption procedure described in Regulatio 6(c)?	<i></i>	9			
BAA		Reduction Act Notice, see the Instructions for Form 990.	Schedule .	J (Form	ı 990)	2023	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation		(D) Nontaxable	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Rev Eric J Hall	(i)	282,303.	0.	0.	12,000.	90,623.	384,926.	0.
1 President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
Jose A. Hernandez	(i)	230,801.	20,735.	0.	9,764.	40,527.	301,827.	0.
2 COO	(ii)	0.	0.	0.	0.	0.	0.	0.
2	(i)							
3	(ii)							
4	(i) (ii)						+	
	(i)							
5	(ii)				+		+	
	(i)							
6	(ii)							
7	(i) (ii)						+	
	(i)							
8	(ii)							
9	(i) (ii)						+	
	(i)							
10	(ii)						+	
11	(i)						+	
<u> </u>	(ii) (i)							
12	(i) (ii)				+		+	
	(i)							
13	(ii)						+	
14	(i)						+	
14	(ii)							
15	(i) (ii)				+		+	
	(i)							
16	(i) (ii)				+		+	
ВАА		L	TEEA4102L 07/03	3/23	I	1	Schedule .	J (Form 990) 2023

13-2634080

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Department of the Treasury

Internal Revenue Service

Name of the organization HealthCare Chaplaincy, Inc.	Employer identification number
D/B/A HealthCare Chaplaincy Network	13-2634080

Form 990, Part III, Line 1 - Organization Mission

The HealthCare Chaplaincy's programs provide multifaith pastoral care services, clinical pastoral education for students, pastoral care research, consulting, and community outreach. We develop and manage multifaith pastoral care departments in numerous healthcare institutions.

HealthCare Chaplaincy is a national leader in the research, education and practIce of multifaith patient-centered chapiaincy care It helps people find meaning and comfort - regardless of religion or beliefs - in stressful health care situations. For nearly 50 years It has collaborated With major academic medical centers and other professional organizations to integrate spiritual care within health care. It is a thought leader for accessible, affordable and quality palliative care.

Form 990, Part VI, Line 11b - Form 990 Review Process

A draft of form 990 is provided to each board member for comments prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

All members of the board of trustees, as well as senior management are required to complete an annual conflict of interest disclosure questionnaire which is reviewed for compliance.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

An independent consultant was used to evaluate the compensation for the CEO and COO

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization's governing documents and conflict of interest policy are available upon request. The Organization makes its audited financial statements available on its website

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-2634080

Department of the Treasury Internal Revenue Service

Name of the organization

HealthCare Chaplaincy, Inc. D/B/A HealthCare Chaplaincy Network

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

_	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)						
(2)						
(3)						

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle)) (b)(13) d entity?
						Yes	No
(1) Spiritual Care Association, Inc. 500 Seventh Ave. 8th Floor New York, NY 10018 47-5382482	Professional membership assn chaplaincy	NY	501(c)(6)		N/A		Х
<u>(2)</u>							
<u>(3)</u>							
<u>(4)</u> 							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **R** (Form 990) 2023 HealthCare Chaplaincy, Inc.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

			o. goo			0. p 0		a.a g		J 0 0							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controllin entity	ıg	(e) Predominant i (related, unre excluded fro under secti	elated, m tax ions	(f) Share c incol	of total	Sha end-o	g) are of of-year sets	Dispi tior	h) ropor- nate itions?	(i) Code V-UBI amount in bo 20 of Schedul K-1 (Form 1065)	Gene x man	j) eral or aging mer?	(k) Percent owners	tage
		country)			512-514)					Yes	No	1065)	Yes	No		
(1)																	
	-																
	-																
									-					_			
<u>(2)</u>	-																
	-																
(3)																	
	-																
	-																
														_			
Part IV Identification of	of Related Organization of Related Organization of the second sec	nizations	I axable as	sa(Corporations tro	on or	Irust. Co	omplete	e if the (organiza st during	tion a	nswei	red "Yes" on	Form	990, F	'art	
· · · · · · · · · · · · · · · · · · ·										-		-					
(a) Name, address, and EIN	of related organizat	ion Prim	(b) ary activity	Lec	(c) gal domicile	Г	(d) Direct		(e) of entity	(f) Share	e of	Sh	(g) are of end-of-	(h) Percentao	ie Sei	(i) c 512(b)(1	13)
,,	j.	-		(sta	te or foreign	COL	ntrolling	(C corp	, S corp,	total in	come		year assets	ownershi	p cont	rolled ent	tity?
					country)	6	entity	ort	rust)						Y	es l	No
(1)																	
(2)																	
		+															
(3)																	
(9)						1		1									

BAA

Schedule **R** (Form 990) 2023

(6) BAA

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No			
 During the tax year, did the organization engage in any of the following transactions with one or more related organizations li 	isted in Parts II-IV?			105	110			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			. 1a		Х			
b Gift, grant, or capital contribution to related organization(s).								
c Gift, grant, or capital contribution from related organization(s).								
d Loans or loan guarantees to or for related organization(s).								
e Loans or loan guarantees by related organization(s).								
			. 1e		Х			
f Dividends from related organization(s)			. 1f		Х			
g Sale of assets to related organization(s)					X			
h Purchase of assets from related organization(s)					X			
i Exchange of assets with related organization(s)					X			
j Lease of facilities, equipment, or other assets to related organization(s)					X			
			,					
k Lease of facilities, equipment, or other assets from related organization(s)								
I Performance of services or membership or fundraising solicitations for related organization(s).								
m Performance of services or membership or fundraising solicitations by related organization(s).								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
				Х				
p Reimbursement paid to related organization(s) for expenses			. 1p		Х			
q Reimbursement paid by related organization(s) for expenses.								
					Х			
r Other transfer of cash or property to related organization(s).			. 1r		Х			
s Other transfer of cash or property from related organization(s)					X			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including cover								
(a) Name of related organization	_ (b)	(c) Amount involved	(c lethod of d	D.				
Name of related organization	Transaction type (a-s)	Amount involved	amount					
	5,20 (4. 2)							
(1) Spiritual Care Association, Inc.	d	889,030.						
	ŭ	005,050.						
(2)								
(3)								
(4)								
(5)								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unre- lated, excluded	e (Are all پ sec 501(organiz	tion	(f) Share of total income	(g) Share of end-of-year assets	tior	h) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(Gene mana parti	i) ral or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No			Yes	No	(Yes	No	
(1)													
(2)													
(3)													
<u>(4)</u>													
(5)													
(6)													
(7)													
(8)													

BAA

 Schedule R (Form 990) 2023 HealthCare Chaplaincy, Inc.
 13-263408

 Part VII
 Provide additional information for responses to questions on Schedule R. See instructions.

2023	3
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Page 1

Federal Supporting Detail HealthCare Chaplaincy, Inc. D/B/A HealthCare Chaplaincy Network

13-2634080

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Client 18-1172

Balance Sheet Miscellaneous

Total \$ 384,676.	Artwork	and	other	collection	items	<u> </u>		<u>384,676.</u> 384,676.
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